Department of Youth Services

State of Alabama

ANNUAL REPORT

FY 2004

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P.O. Box 66
Mt. Meigs, Alabama 36057

Department of Youth Services

State of Alabama

10/1/03-9/30/04

Dear Governor Riley:

The Department of Youth Services is pleased to present you its 2004 Annual Report detailing the activities of the department during the fiscal year. A new Policy and Procedure Manual was approved by the Board, the department participated in the Task Force to Strengthen Alabama Families, and a three-year Strategic Plan for Educational Improvement was adopted. These all represent major steps in the implementation of the agency's reorganization plan designed to improve the services provided.

We continue to have excellent working relationships with other agencies and organizations involved in juvenile care and development, such as the Boys and Girls Clubs, the Alabama Council on the Arts, and the Alabama Writers' Forum. Several of the joint projects are featured herein in the Special Programs section.

As always, we are appreciative of the support and encouragement of your administration, as well as that of the Legislature, our Board, members of our advisory committees, our departmental staff, and the numerous volunteers who give so freely of their time.

We look forward to the coming fiscal year, and anticipate continued success in our programs and activities.

Respectfully submitted,

J. Walter Wood, Jr. Executive Director

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Report of the Board

For the Quarter Beginning
October 2003 - December 2003

The Department of Youth Services began the 2004 fiscal year anticipating drastic cuts in its FY 04 General Fund and Education Trust Fund budgets. However, the Finance Director and staff of both the Legislative Fiscal Office and the Executive Budget Office, recognizing the vital nature of DYS operations, recommended almost level appropriation in both funds. The Legislature approved both budgets during the special session in September.

The new budget was received only days before the actual start of the new fiscal year, posing quite a challenge for the Support Operations accounting staff. The Director thanked each of them at the December Board meeting for putting forth the extra effort needed to accomplish the vital task of implementation.

The Director also announced the expansion of the partnership between the agency and the Boys and Girls Clubs of Mobile and Montgomery counties. The department was one of four sites selected through a grant from the Department of Justice for the "Going Home Project." It will be housed on the Mt Meigs campus and is designed to facilitate the return of students to homes and jobs.

Also during the first quarter of the fiscal year, the Alabama Arts Council published three new anthologies, one from each of the three main campuses at Chalkville, Mt. Meigs, and Vacca. Ms. Jeanie Thompson, Director of the Writers' Forum, presented a copy of each volume to every Board member.

The Board was then presented the revised Department of Youth Services Policy and Procedure Manual. The Board voted unanimously to approve its adoption.

The Agency also participated in the Governor's Commission on Efficiency, Consolidation, and Funding during the first quarter. Meeting weekly with commission members, departmental staff provided information regarding our budget, the impact of potential cuts, and the impact on the Agency of at least one consolidation recommendation. A final report of the commission was expected in the next fiscal quarter.

Works of art produced by students at the Mt. Meigs Campus was displayed in Montgomery at the Anita P. Folmar Youth Art Gallery in the Armory Learning Arts Center in Montgomery, Alabama. The director discussed how well the exhibit had been received and encouraged everyone to take the time to visit.



Mt. Meigs Boys and Girls Club



Artwork by Student at Mt. Meigs

For the Quarter Beginning January 2004 - March 2004

During the second quarter of the fiscal year, Judge William A. Ryan retired from the Board. The Board recognized Judge Ryan's contributions and loyal service to the agency through a resolution adopted at the meeting.



Judge Terri Bozeman

Judge Ryan's replacement, Judge Terri Bozeman, was introduced at the March 26, 2004 Board meeting. Judge Bozeman, who was appointed by the Alabama Juvenile Judges' Association as its representative to the Board, is a member of the Lowndes County District Court, and is a graduate of the Thomas Goode Jones School of Law. She resides in Hayneville with her husband and child, and is very active with the Alabama Juvenile Judges Association.



Dr. Page Walley

Also introduced at the March Board meeting was Dr. Page Walley. Dr. Walley was recently appointed by Governor Bob Riley as Commissioner of the Department of Human Resources. He succeeds Bill Fuller, a former Commissioner and Board member. Commissioner Walley, a clinical psychologist, was formerly Commissioner of the Alabama Department of Children's Affairs and the Tennessee Department of Children's Services.

Commissioner Walley and his wife, Terry, have three children, Blake, Jordan, and Annelise.

After introducing Commissioner Walley, the Executive Director announced that two new appointments to the administrative staff had been made. Mr. Tim Davis was appointed Deputy Director for Programs, and Mr. Allen Peaton was appointed Deputy Director for Administration.

On February 2, 2004, the Boys and Girls Clubs project on the Mt. Meigs Campus held a ribbon cutting and open house.

For the Quarter Beginning April 2004 - June 2004

After a year of bid requests and filings, the department was finally able to begin replacing roofs and repairing facilities at the Vacca Campus in the third quarter of the fiscal year. The campus suffered extensive damage the previous year during severe storms.



Flooding at Vacca Campus



Roof Repair at Vacca Campus

Also in the third quarter of the fiscal year, a small group of staff members from the Chalkville Campus traveled to Missouri to visit a girls program which had been identified by the Casey Foundation as an effective, state of the art, "positive peer culture" program. It had proven to be extremely effective in reducing recidivism as well as reducing behavioral problems of girls in custody. A decision to implement a

similar program at Chalkville would be made after other Chalkville staff had visited the same programs and provided additional feedback.

The third quarter also brought a request by Governor Bob Riley for the Department of Youth Services to participate in the Task Force to Strengthen Alabama Families. Several staff members were assigned to various committees, and the department remained committed to participating and contributing to the effort.



Thomasville Boot Camp

During the first week in April, the Thomasville and Autauga Boot Camp programs underwent an audit review by the Commission on Accreditation for Corrections. Based upon both programs meeting all of the mandatory requirements and virtually of all the non-mandatory requirements, the programs were reaccredited.

For the Quarter Beginning July 2004 - September 2004

During the last quarter of the fiscal year, Hurricane Ivan struck Gulf Shores,, Alabama on September 16, 2004. Even though Ivan's maximum sustained winds had dropped from 165 to 120 miles per hour, it still wreaked havoc on Alabama and Florida due to its enormous size. Shown below is an infrared satellite photo of Hurricane Ivan at landfall on the extreme eastern portion of Alabama's Gulf Coast and the interstate on ramp covered by water during the storm.



Infrared Photograph of Ivan



On ramp for I-10 in Mobile

The students and staff assigned to Mobile Group Home were transported to the Thomasville Campus to ensure their safety. As a result, the agency suffered no casualties and little property damage.

Because of the hurricane, the accreditation audit for the Mobile Group Home which was originally scheduled for September 20-21, 2004 was rescheduled for November 8-9, 2004.

At the September 24, 2004 Board meeting, the three-year Strategic Plan for Educational Improvement was approved by the board. This plan contained a vision, a mission, beliefs, and goals.

The vision of the School District is for every student to experience success in a nurturing educational environment that promotes the values of family, good character, community and life long learning. The vision recognizes that decisions and actions affecting children today will determine the quality of life tomorrow.

The mission of the School District is to meet the unique educational needs of individual students in order for them to make the transition from the Department of Youth Services to the community as law abiding citizens.

While the fiscal year had been quite tumultuous, the department weathered all adversarial conditions well, and came through stronger from all the challenges.

Featured Programs

Group Empowerment Drumming by Students at Vacca Campus

John Scalici, a trained musician and master teaching artist, visited Vacca Campus and created a drum circle with the boys on campus. As part of his "Get Rhythm!" program, he uses rhythm and drumming for unity, leadership, respect and communication among participants.



Mr. John Scalici

Mr. Scalici was invited to Vacca Campus as part of the Artist in Residence Program funded, in part, by the Alabama State Council on the Arts. This pilot program integrated drumming with the language arts curriculum at Vacca.

Rhythm, dance and drumming have been used by almost every culture around the world to mark the passage of time and to communicate. At Vacca, five different drums were utilized in the six week program. Mr. Scalici brought African Ashikos, South American Tubanos, Native American Gathering Drums, West African Djembes, and Asian Klong Yaws.

Group drumming is being used in health care, senior centers, universities, corporations, schools, and rehabilitation centers to empower participants to communicate with each other and take an active role in their own health and well being.



Drums at Vacca

After participating in the drumming sessions, the participants wrote about the experience in their creative writing classes. The program was so successful that the Vacca Advisory Board has purchased similar drums for continual use at Vacca and plans are being made to continue this worthwhile program during the next fiscal year. It is hoped that programs like this can also be extended to the other campuses.

Featured Programs

Artwork by Students at Mt. Meias

Special Education instructor Karen John noticed something unusual in her classes. Many of her students were quite gifted at drawing. Sensing an opportunity for encouraging creativity, she purchased drawing pads and colored pencils, and also invited any other interested students to participate. Soon she had fifteen talented students drawing.



Artwork by Student at Mt Meigs

Not one to let an opportunity slip by, Karen contacted the Council for the Arts to schedule a showing of the works. The Council arranged a showing at the Anita P. Folmar Youth Art Gallery in the Amory Learning Arts Center in Montgomery, Alabama.

A date in December was available, and a Christmas theme was selected. Karen's students then began to prepare their works of art.

Some elected to draw reindeers, some lighted Christmas trees, still others drew the jolly old elf, otherwise known as Santa. Students even drew Disney characters dressed in holiday garb. In all, over twenty works of art were ultimately matted and framed.

Prior to being publicly shown, the artwork was first displayed in the Wallace Library at reception for all the students and faculty. After this successful exhibition, the pictures were then exhibited at the Armory.

The students then turned to other media and modes of display. In a hallway of the Wallace School on the Mt Meigs Campus, the students painted a motivational sign. Shown below is their sign being shown by their principal, Mr. Cleveland Gavin.



Students' Sign and Mr. Gavin

The exhibit at the Armory was so successful, the Learning Arts Center has requested another exhibition of artwork from students during the Christmas season this year. It is hoped that students from other campuses will also be able to participate in this creative, motivational, and educational project.

Youth Services Board

Members Serving During FY 2004

Senator Bradley Byrne Post Office Box 1348 Mobile, AL 36633

Mr. Richard Lee 930 Vestavia Drive Decatur, AL 35603

Mr. Bill Fuller Commissioner, Alabama Department of Human Resources 50 North Ripley Street Montgomery, AL 36130

Judge William Ryan Hale County District Court Post Office Box 27 Greensboro, AL 36744

Mr. Roy (Pat) Vice 408 Croy Lane Linden, AL 36748

Dr. Donald Williamson State Health Officer Department of Health Post Office Box 303017 Montgomery, AL 36130

Ms. Kathy Sawyer Alabama Department of Mental Health 100 North Union Street Montgomery, AL 36103 Senator Quinton Ross Post Office Box 6183 Montgomery, AL 36106

Mr. Charles Smith 1280 Sweetwood Court Auburn, AL 36830

Dr. Joseph Morton State Superintendent State Department of Education 50 North Ripley Street Montgomery, AL 36130

Mr. Thomas Wright Calhoun County Court 25 West 11th Street Anniston, AL 36201

Bishop T. Larry Kirkland 2120 Park Brook Lane Birmingham, AL 35215

Ms. Barbara A. Brown Court Referee Suite 108, Bay Haas 1150 Government Street Mobile, AL 36604

Mr. Willie Jones Executive Director Cleveland Avenue YMCA 1201 Rosa Parks Avenue Montgomery, AL 36108 Representative Mac Gipson 507 Cook Road Prattville, AL 36617

Ms. Frankye H. Underwood Post Office Box 2144 Birmingham, AL 35502

Judge Terri Bozeman Lowndes County District Court Lowndes County Courthouse P.O. Box 455 Hayneville, AL 36040

Dr. Page Walley, Commissioner Department of Human Resources 50 N Ripley Street, Suite 2118 Montgomery, AL 36104

Representative Locy Baker 115 Bryant Street Abbeville, AL 36310

Dr. Ed Richardson State Superintendent State Department of Education 50 North Ripley Street Montgomery, AL 36130

Mr. John Harrison, Director Alabama Department of Economic & Community Affairs 401 Adams Avenue Montgomery, AL 36130

DYS Land Holdings

In 2004

| Facility | County | Acreage |
|-----------------------|------------|----------------------------|
| Autauga Campus | Autauga | 63.07 [±] (1) |
| Birmingham Lots | Jefferson | .36 [±] (2) |
| Chalkville Campus | Jefferson | 575.16 [±] (3) |
| Jemison Group Home | Chilton | 38.46 [±] (1) |
| Colbert County Lots | Colbert | 8.10 [±] (2) |
| Montgomery Group Home | Montgomery | 6.17 [±] (1) |
| Mount Meigs Complex | Montgomery | 780.53 [±] (4)(5) |
| Troy Group Home | Pike | 1.04 [±] (1) |
| Vacca Campus | Jefferson | 178.06 [±] (2) |
| TOTAL ACREAGE | | 1,650.95 [±] |

- (1) (2) 1991 Survey by Robert Meadows, Alabama Department of Conservation
- 1998 Report of the Alabama Department of Conservation
- (3) 1997 Survey by Sain & Associates and Robert Meadows
- (4) 1997 Survey by Larry Speaks
- 2002 Land sale to DOT



Gymnasium at Vacca Campus

Private Providers

During FY 2004

J &M Manor Lee County The Bridge- Steps A & D Program Mobile County

Alabama Youth Homes (Westover)
Shelby County

The Bridge- Boys' Group Home Etowah County

Alabama Youth Homes (Wetumpka) Elmore County

The Bridge- Girls' Group Home Morgan County

Big Brother's Home Away From Home

Houston County Etowah

The Bridge- Wilderness Program Etowah County

Oak Mountain Youth Services Shelby County

The Bridge- Reach A & D Program Etowah County

Operation: New Hope Montgomery County

The Bridge – About Face Wilderness Etowah County

West Alabama Youth Services Hale County

Three Springs-Madison Madison County

Lee County Youth Development Lee County

Three Springs-Tuskegee Macon County

Laurel Oaks Behavioral Center Houston County

Three Springs Choices, Girls Madison County

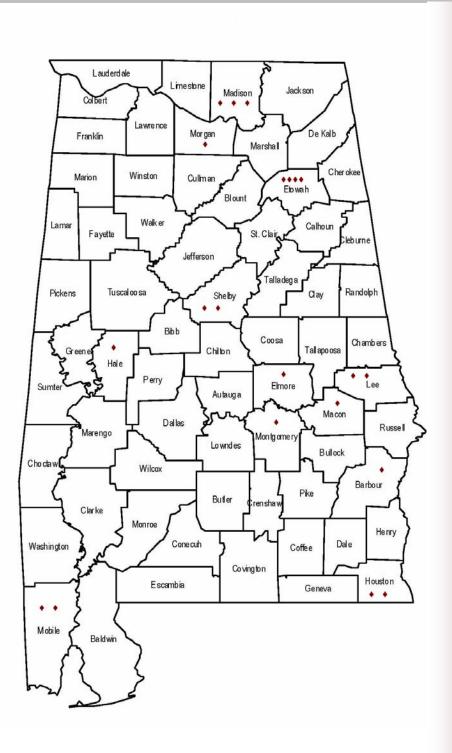
The Bridge – Camp Cobia Mobile County

Three Springs Choices, Boys Madison County

The Bridge – Eufaula Campus Barbour County

Private Provider Locations

FY 2004

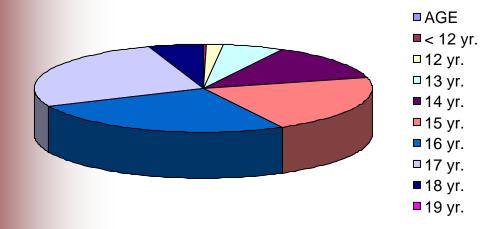


Admissions to all Facilities in FY 2004

YOUTH BY AGE

| <12 yr. | 11 |
|---------|------|
| 12 yr. | 51 |
| 13 yr. | 180 |
| 14 yr. | 406 |
| 15 yr. | 655 |
| 16 yr. | 804 |
| 17 yr. | 814 |
| 18 yr. | 164 |
| 19 yr. | 3 |
| TOTAL | 3088 |

NUMBER OF YOUTH BY AGE

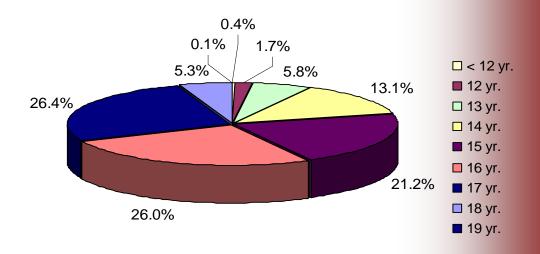


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PERCENT OF YOUTH BY AGE

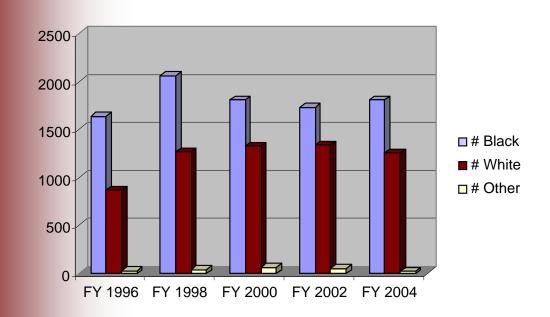


Admissions to all Facilities in FY 2004

YOUTH BY RACE

| RA | CE | FY 1996 | FY1998 | FY2000 | FY 2002 | FY2004 |
|----|------|---------|--------|--------|---------|--------|
| | | | | | | |
| BL | ACK | 1638 | 2060 | 1806 | 1734 | 1807 |
| WH | HITE | 867 | 1268 | 1326 | 1340 | 1257 |
| OT | HER | 27 | 45 | 63 | 52 | 24 |

NUMBER OF YOUTH BY RACE

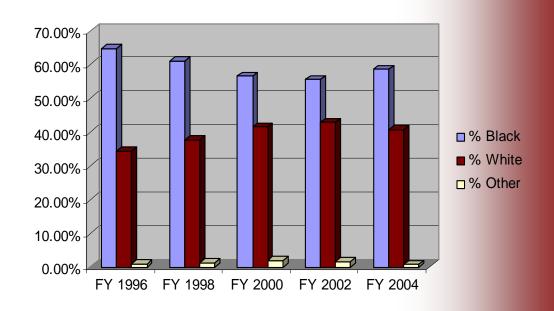


Admissions to all Facilities in FY 2004

YOUTH BY RACE

| RACE | FY 1996 | FY1998 | FY2000 | FY2002 | FY2004 |
|-------|---------|--------|--------|--------|--------|
| | | | | | |
| BLACK | 64.69% | 61.07% | 56.53% | 55.47% | 58.52% |
| WHITE | 34.24% | 37.59% | 41.50% | 42.87% | 40.71% |
| OTHER | 1.07% | 1.33% | 1.97% | 1.66% | 0.78% |

PERCENT OF YOUTH BY RACE

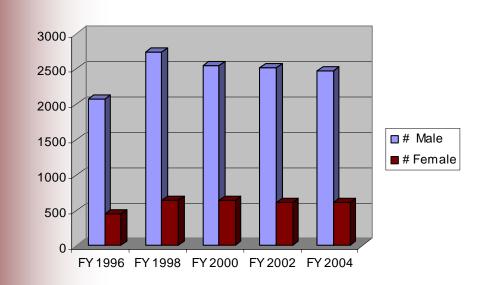


Admissions to all Facilities in FY 2004

YOUTH BY SEX

| SEX | FY 1996 | FY1998 | FY2000 | FY 2002 | FY2004 |
|--------|---------|--------|--------|---------|--------|
| MALE | 2082 | 2737 | 2554 | 2515 | 2482 |
| FEMALE | 450 | 636 | 641 | 611 | 606 |

NUMBER OF YOUTH BY SEX

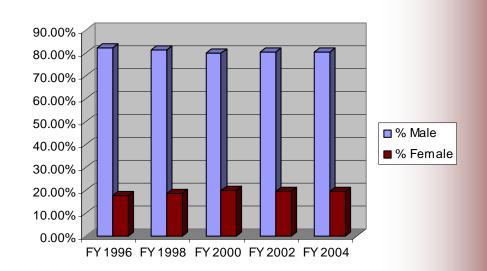


Admissions to all Facilities in FY 2004

YOUTH BY SEX

| SEX | FY 1996 | FY1998 | FY2000 | FY 2002 | FY2004 |
|--------|---------|--------|--------|---------|--------|
| MALE | 2082 | 2737 | 2554 | 2515 | 2482 |
| FEMALE | 450 | 636 | 641 | 611 | 606_ |

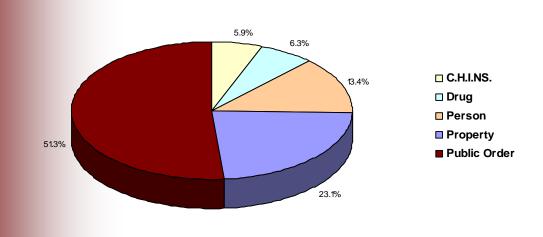
NUMBER OF YOUTH BY SEX



Admissions to all Facilities in FY 2004

TYPES OF OFFENSES

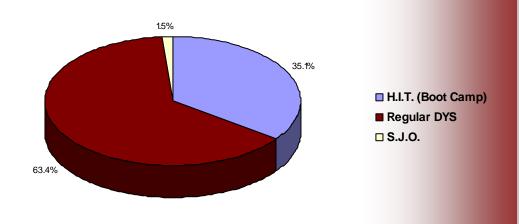
| TYPE | # FY 2004 | % FY 2004 |
|--------------|-----------|-----------|
| | | |
| DRUG | 163 | 6.25 |
| | | |
| PERSON | 349 | 13.39 |
| | | |
| PROPERTY | 603 | 23.14 |
| | | |
| PUBLIC ORDER | 1338 | 51.34 |
| | | |
| C.H.I.N.S | 153 | 5.87 |
| | | |
| TOTAL | 2606 | 100% |



Admissions to all Facilities in FY 2004

TYPES OF ADMISSIONS

| TYPE | # FY 2004 | % FY 2004 |
|---------------------------|-----------|-----------|
| | | |
| H.I.T. (BOOT CAMP) | 1083 | 35.07 |
| | | |
| REGULAR DYS | 1958 | 63.41 |
| | | |
| SERIOUS JUVENILE OFFENDER | 47 | 1.52 |
| | | |
| TOTAL | 3088 | 100% |



Financial Statement

Youth Services

| | Fiscal Year 2000 | Fiscal Year 2001 | Fiscal Year 2002 | Fiscal Year 2003 | Fiscal Year 2004 |
|---------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| REVENUES | | | | | |
| General Fund | 22,663,151 | 16,405,629 | 16,655,629 | 17,105,629 | 16,493,129 |
| Children First Trust Fund | 1,250,000 | 3,310,908 | 6,265,069 | 8,747,878 | 11,642,836 |
| Al Special Education Trust Fund | 48,592,174 | 48,437,036 | 48,593,170 | 44,365,131 | 43,874,364 |
| Special Revenue | 3,753,445 | 4,987,930 | 2,752,567 | 5,233,611 | 6,368,391 |
| TOTAL FUNDS AVAILABLE | 76,258,770 | 73,141,503 | 74,266,435 | 75,452,249 | 78,378,720 |
| | | | | | |
| EXPENDITURES | | | | | |
| Personnel Costs | 20,866,365 | 21,569,083 | 21,849,992 | 22,615,485 | 22,151,322 |
| Employee Benefits | 5,795,538 | 6,271,126 | 6,538,571 | 6,819,110 | 7,435,841 |
| Travel In-State | 264,794 | 213,009 | 241,861 | 282,816 | 276,963 |
| Travel Out-of-State | 22.808 | 26,557 | 16,180 | 14,943 | 28,862 |
| Repairs and Maintenance | 337,668 | 1,275,879 | 236,320 | 512.823 | 1,317,512 |
| Rentals and Leases | 191,481 | 124.251 | 175.044 | 196,400 | 184.767 |
| Utilities and Communications | 1,335,458 | 1,508,289 | 1,446,718 | 1,558,457 | 1,616,785 |
| Professional Services | 16,389,446 | 17,555,924 | 20,392,604 | 21,121,323 | 22,649,076 |
| Operating Expenses | 1,336,179 | 1,207,718 | 1,415,844 | 1,828,952 | 1,873,813 |
| Transportation Equip Operations | 116.516 | 117.015 | 93.740 | 129,698 | 126,310 |
| Grants and Benefits | 22,951,567 | 18,944,690 | 19,313,296 | 13,938,904 | 15,254,372 |
| Capital Outlay | - | - | -,, | 613.668 | - |
| Transportation Equip Purchases | 208.802 | 81.013 | 67.326 | 54,775 | 48.423 |
| Other Equipment Purchases | 124,322 | 101,983 | 153,635 | 326,244 | 254,578 |
| TOTAL EXPENDITURES | 69,940,944 | 68,996,537 | 71,941,131 | 70,013,598 | 73,218,624 |
| | | | | | |
| LESS SPECIAL REVENUE | 2,472,303 | 3,457,107 | 1,553,063 | 3,891,876 | 4,975,679 |
| CARRIED OVER | 2,472,303 | 3,437,107 | 1,555,065 | 3,691,670 | 4,975,079 |
| LINIAL LOCATED ADDRODDIATION | | | | 4 405 507 | |
| UNALLOCATED APPROPRIATION | | | | 1,185,507 | |
| LESS REVERSIONS | 3,845,522 | 687,859 | 772,241 | 361,268 | 184,417 |
| | | | | | |
| BALANCE UNENCUMBERED | - | - | - | | |

Financial Statement

School District

| REVENUES | Fiscal Year 2000 | Fiscal Year 2001 | Fiscal Year 2002 | Fiscal Year 2003 | Fiscal Year 2004 |
|---------------------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| General Fund | | | | | |
| | - - 000 400 | - 0 707 400 | - C E20 E40 | - - - - | - - 700 cc2 |
| Al Special Education Trust Fund | 6,803,120 460,699 | 6,737,490 396,083 | 6,538,548 | 6,648,596 603,311 | 6,720,663 711,644 |
| Special Revenue TOTAL FUNDS AVAILABLE | 7,263,819 | 7,133,573 | 657,878 7,196,426 | 7,251,907 | 7,432,307 |
| TOTAL FUNDS AVAILABLE | 7,203,619 | 7,133,573 | 7,190,420 | 7,251,907 | 7,432,307 |
| | | | | | |
| EXPENDITURES | | | | | |
| Personnel Costs | 4,294,120 | 4,669,910 | 4,579,644 | 4,669,391 | 4,298,483 |
| Employee Benefits | 981,331 | 1,095,005 | 1,110,202 | 1,119,352 | 1,141,685 |
| Travel In-State | 17,643 | 11,364 | 26,273 | 17,802 | 21,737 |
| Travel Out-of-State | 4,869 | - | - | - | |
| Repairs and Maintenance | 5,275 | 1,360 | 713 | 557 | 266,948 |
| Rentals and Leases | 23,563 | 17,456 | 15,275 | 14,895 | 18,059 |
| Utilities and Communications | 1,959 | 13,654 | 16,507 | 54,048 | 301,312 |
| Professional Services | 601,657 | 494,832 | 495,890 | 458,020 | 423,410 |
| Operating Expenses | 166,080 | 109,206 | 255,730 | 261,735 | 251,725 |
| Transportation Equip Operations | 2,004 | 3,275 | 2,219 | 3,027 | 2,305 |
| Grants and Benefits | 450,000 | 398,650 | 398,650 | 398,650 | 509,928 |
| Capital Outlay | - | - | - | - | _ |
| Transportation Equip Purchases | - | - | - | - | _ |
| Other Equipment Purchases | 62,749 | 65,978 | 66,149 | 88,309 | 173,123 |
| TOTAL EXPENDITURES | 6,611,250 | 6,880,690 | 6,967,252 | 7,085,786 | 7,408,715 |
| | | | | | |
| | | | | | |
| LESS SPECIAL REVENUE CARRIED OVER | - | - | - | - | |
| UNALLOCATED APPROPRIATION | | | | 74,632 | |
| LESS REVERSIONS | 652,569 | 252,883 | 229,174 | 91,489 | 23,592 |
| DALANOE UNENQUIMBERES | | | | | |
| BALANCE UNENCUMBERED | | - | - | - | |

Mission Statement

The mission of the Alabama Department of Youth Services is to enhance public safety by holding juvenile offenders accountable through the use of institutional, educational, and community services that balance the rights and needs of the victims, communities, courts, and offenders.

Goals

Provide juvenile justice services within the framework of professional juvenile justice standards, legislative intent, and available resources.

Hold juveniles accountable and responsible for their actions and teach them the consequences of their behavior.

Provide juvenile offenders opportunities to change behaviors based on an assessment of individual needs.

Place all juvenile offenders in a clean and safe environment that promotes dignity, responsibility, self-esteem, respect, and a positive educational experience.

Promote the efficient use of resources by providing the least restrictive environment for the juvenile while protecting the community.

Forge partnerships within the juvenile justice system, the community, and the public and private sector.

Promote public trust and confidence through the efficient stewardship of public funds.

Require employees at all levels to be positive role models for juveniles.

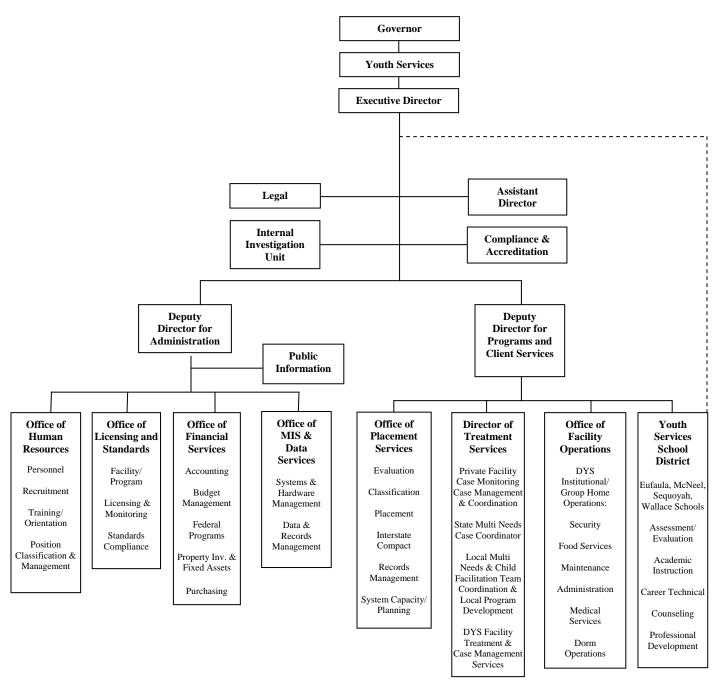
Support continuing staff professionalism through the provision of training opportunities.

Directory

Executive Director - J. Walter Wood, Jr.

Executive Assistant to the Director - Jan Grant
Deputy Director for Administration - Allen L. Peaton
Deputy Director for Programs - Tim Davis
Legal Counsel - William J. Samford, II
Community Services Division- Anita Boswell, Adm.
Institutional Services Division - G. Wayne Booker, Adm.
Superintendent of Education - John C. Stewart, Ed. D.
Licensing and Standards - Robert Matthews, Adm.
Screening and Placement - Patrick J. Pendergast, Adm.

Organizational Chart



Revised June 28, 2002